

ALNC, Inc.
Welder Employment Application

Name: _____	Phone: (____) _____
Address: _____	Fax: (____) _____
_____	Alt Phn:(____) _____
City: _____ ST: _____ Zip: _____	
e-mail: _____	Alt Contact: _____
Are you 18 years of age or older ? (Yes / No)	
Do you have a valid driver's license ? (Yes / No)	
If yes: State _____ License Number: _____	
Have you ever been convicted of DUI or reckless driving ? (Yes / No)	
If yes, please state the nature of the offense, where and when it occurred and the sentence imposed: _____	

Have you ever been convicted of a felony ? (Yes / No)	
If yes, please state the nature of the offense, where and when it occurred and the sentence imposed: _____	

Education - Check all that apply

____ High School Diploma or equivalent	Year Earned: _____
____ Trade School/ College/ Other	Years Enrolled: _____
Degrees or Certificates Earned: _____	Date: _____
_____	Date: _____
_____	Date: _____

Welding Skills & Work Experience

Please Check the types of welding you have performed for hire:			
__ Arc(stick)	__ Semi automatic (wire feed)	__ MIG	__ TIG
Other: _____			
Please check the types of field welding projects you have worked on for hire:			
__ steel erection	__ pipeline	__ power plant	__ refinery & oil field
__ pulp plant	__ water treatment	Other _____	

What is your current or most recent hourly rate ? \$ _____

National Welding Corporation
Welder Employment Application

Have you ever supervised a team of welders or other craftsmen in the field or in a shop ?
If yes, describe your supervision experience:

Have you ever worked as a welding inspector ? If yes, describe your experience:

Employment Experience (You may attach resume if desired)

Please list your last three employers beginning with the most recent:

Employer: _____ Phone: (_____) _____
Address: _____ City: _____ ST: ____ Zip: _____
Type of Business: _____ Supervisor: _____
Position: _____ Start Date: _____ End Date: _____
Salary/Wage: _____ Full Time: _____ Part Time: _____ Temporary: _____
Reason for leaving: _____

Please circle this line if we may contact the employer listed above for a reference.

Employer: _____ Phone: (_____) _____
Address: _____ City: _____ ST: ____ Zip: _____
Type of Business: _____ Supervisor: _____
Position: _____ Start Date: _____ End Date: _____
Salary/Wage: _____ Full Time: _____ Part Time: _____ Temporary: _____
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Please circle this line if we may contact the employer listed above for a reference.

Employer: _____ Phone: (_____) _____
Address: _____ City: _____ ST: ____ Zip: _____
Type of Business: _____ Supervisor: _____
Position: _____ Start Date: _____ End Date: _____
Salary/Wage: _____ Full Time: _____ Part Time: _____ Temporary: _____
Reason for leaving: _____

Please circle this line if we may contact the employer listed above for a reference.

Can you provide a resume and/or employment history ? If yes, please it attach to this application.

Can you provide references that we can contact regarding your prior work ?

Any references should be provided on separate pages. Please include name phone number how long you have been associated and the relationship you had with the person. (Personal, work, etc.)

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Welding Tests

Please mark the weld test types you have passed in the last 12 months.

_____ ASME _____ AWS _____ API

Please mark the weld test types you have passed in the last 2 years.

_____ ASME _____ AWS _____ API

Job Requirements

Welders are often required to travel to and work at remote sites for extended periods of time.

Are you willing and able to do this ? Yes No

Welders are often required to work in small, confined spaces and lift heavy objects (up to 150 pounds).

Is there any reason you cannot perform this type of work ?

Equipment

Do you currently own a Rig Truck or Trailer ? Yes No

Welder: _____ Generator: _____

Oxy/Acetylene (yes / no)

By signing this employment application, you acknowledge and agree as follows:

1. The information I have provided on this application is accurate and complete to the best of my knowledge.
2. ALNC, Inc will perform pre-employment drug screening and will occasionally and randomly conduct drug and alcohol testing of its employees. My signature below indicates that, if hired, I will submit to such testing. A positive test result may be grounds for dismissal.
3. ALNC, Inc may perform a background check, which may include investigation of references, former employment, investigative credit report and criminal record background check.
4. If hired, employment with ALNC, Inc is "at will" and may be terminated at any time with or without notice or reason. The "at will" nature of any employment with ALNC, Inc may not be modified without an express written contract of employment signed by an authorized company representative.

Your Signature: _____ Date: _____

Printed Name: _____